

New Hampshire Vocational Rehabilitation

is an Equal Opportunity Employer and

complies with the Americans with

Disabilities Act. Auxiliary aids and

services are available upon request

for individuals with disabilities.

New Hampshire Vocational Rehabilitation

is a proud member of America's

Workforce Network and NH WORKS.

**Voice or TTY 1-800-299-1647**

**[www.ed.state.nh.us/vr](http://www.ed.state.nh.us/vr)**



**FOR MORE INFORMATION CONTACT:**

**New Hampshire Department of Education**

Vocational Rehabilitation

21 South Fruit Street, Suite 20

Concord, NH 03301

(603) 271-7093 or (800) 299-1647 (Voice or TTY)

**NH VOCATIONAL REHABILITATION**

**REGIONAL OFFICE LOCATIONS:**

**Berlin Regional Office**

3 Twelfth Street, Unit A

Berlin, NH 03570

1-888-300-9550 (Voice or TTY)

**Concord Regional Office**

2 Industrial Park Drive

Concord, NH 03301

1-800-299-1647 (Voice or TTY)

**Keene Regional Office**

103 Roxbury Street, Suite 101

Keene, NH 03431

1-800-621-7876 (Voice or TTY)

**Lebanon Regional Office**

Rivermill Complex

85 Mechanic Street, Suite 260A

Lebanon, NH 03766

1-800-621-7876 (Voice or TTY)

**Manchester Regional Office**

Mill West Corporate Center

195 McGregor Street, Suite 120

Manchester, NH 03103

1-800-627-9304 (Voice or TTY)

**Nashua Regional Office**

25 Riverside Street, Suite 102

Nashua, NH 03062

1-800-635-9614 (Voice or TTY)

**Portsmouth Regional Office**

30 Maplewood Avenue, Suite 206

Portsmouth, NH 03801

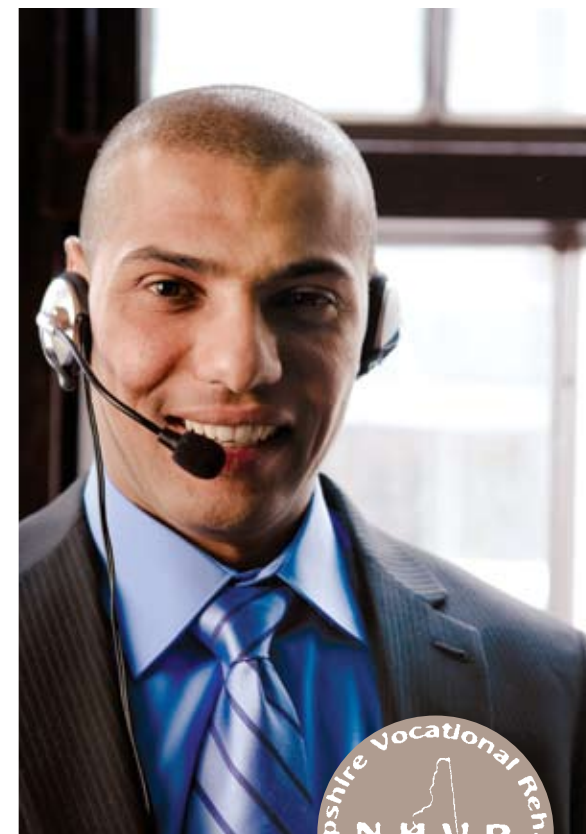
1-800-882-2744 (Voice or TTY)

**Services for Blind and Visually Impaired**

21 South Fruit Street, Suite 20

Concord, NH 03301

1-800-581-6881 (Voice or TTY)



New Hampshire  
Vocational Rehabilitation Works...

**For the Business  
Seeking a  
Competitive Edge**

Knowledge is the key  
to understanding



### **Good Business Sense**

Hiring qualified workers with a disability offers companies the opportunity to employ motivated, productive, and reliable workers, while enhancing their stance on affirmative action, workforce diversity, community involvement, and fiscal stability. NHVR business consultants are your resource for the latest information on financial incentives and meeting your business needs.

**Our counselors are a vital resource for updated information on incentives and resources for hiring individuals with disabilities.**

**They can also help you locate qualified job applicants, and assist you in developing and implementing strategies to maintain employment for individuals with disabilities.**

### **Financial Incentives**

There are significant tax incentives for businesses who employ qualified workers with disabilities. There are also financial incentives offered by the Social Security Administration that allow businesses to support the needs of workers and provide revenue to find that support.

### **Work Opportunity Tax Credits (WOTC)**

Employers who hire people with disabilities are eligible for a tax credit. An employer can claim 40% of all wages paid up to \$6,000 for employees working 400 hours or more, or 25% of all wages paid for employees working a minimum of 120 hours.

### **On the Job Training Programs**

NHVR may provide funding to an employer

for specialized skill training based upon the amount of time the employee needs to learn that skill.

### **Small Business Tax Credit**

Small businesses that earn \$1,000,000 or less in gross receipts, or had 30 or fewer full-time employees in the previous year, are eligible to take an annual tax credit for making their businesses accessible to individuals with disabilities.

### **Architectural/Transportation**

#### **Tax Deduction**

Businesses may take an annual deduction for expenses incurred to remove physical, structural, and transportation barriers for persons with disabilities.